HA<G87 FG4G8F

F86HE<G<8F 4A7 8K6 ; 4A : 8 6B@@<FF<BA

FG8E?<A : <A9E4FGEH6GHE8₡<A6(
DH4EG8E?L E8CBEG BA 9BE@ *)'D
G45?8 B9 6BAG8AGF

CNTR

C4EG < h 9<A4A6<4? <A9BE@4G<BA

?eU] ,) 9_^TU^cUT 9_^c_\YTQeUT <Y^Q^SYQ\ IeQeU] U^ec))) .

IeQeU] U^ec _ V E`UbQeY_^c)) .

C4EG < h 9<A4A6<4 ? <A9BE@4G<BA

<aRZ *(%?>56>C65 %?>C?<:52D65 (:>2>4:2< 0D2D6=6>DC

FG8E?<A : <A9E4FGEH6GHE8&<A6(# FH5F<7<4E<8F

FG8E?<A : <A9E4FGEH6GHE8&<A6(# FH5F<7<4E<8F

6BA78AF87 6BAFB?<74G87 FG4G8@8AGF B9 6 ; 4A : 8F <A FGB6 > ; B?78EFi 8DH<GL

$<[aU\b`N[Q`%

$H[NbQⅥaRQ%

	6\ZZ\[Fa\PX		4QQVaV\[NV CNVQ V[6N]VaNV	ERaNV[RQ 8N_[V[T`	G\aNV FaR_YV[T Fa\PXU\YQR_`i 8^bVaf	A\[P\[a_\YYV[T <[aR_R`a`	G\aNV Fa\PXU\YQR_`i 8^bVaf
	FUN_R`	4Z\b[a					
5NYN[PR Na 7RPRZOR_ ,*&+)++	,)&.1. !	,)/ !	+10&2*- !	*1/&,02 !	-0-&&.22 !	,&+)) !	-00&022
DUe Y^S_] U	o	o	o	,4'1/4	,4'1/4	.4,	-+'+/+
Ie_S[(RQcUT S_] `U^cQeY_^	o	o	/'/31	o-	/'/31	o	/'/31
?ccfQ^SU _V ce_S[	.,1	-					

FG8E?<A : <A9E4FGEH6GHE8⫝̸<A6(# FH5F<7<4E<8F

ABG8F GB G ; 8 6BA7 8AF8 7 6BAFB?<7 4G8 7 9<A4A6<4? FG4G8@8AGF

FR]aRZOR_ ,)⫝̸ +)+-

$! N[Q `UN_R cNⱽbR` ⱽ[aU\b`N[Q`⫝̸ RePR]a]R_ `UN_R QNaN‰

$H[NbQⱽaRQ‰

*(A4GHE8 B9 BC8E4G<BAF

5b`ⱽ[R`` FbZ ZN_f

IeUb\Ⱶ^W ?^ⱽbQcebfSefbU' ?^S)' ‰pIeUb\Ⱶ^W' peXU 9_] `Q^j' phU' p_fb _b pfc &' Q : U\QhQbU S_b`_bQeⱵ_^' _`UbQeUc eXb_fWX Q

2@*AI*0*EBE*=>*GA* 2*I*0=*I*CE>*GA* +*NNA0N* **J** ?^eQ^WYR\U QccUec YTU^eYVYUT Qc `Qbe _V eXU FF= 7SafYcYeY_^ QbU bUV\USeUT Y^ eXU eQR\U RU_h

ERcR[bR 7√`NTT_RTNa√\[J

.(

/(CEBC8EGL 4A7 8DH<C@8AG

Fb_`Ubej Q^T UafY`] U^e QbU cf]] QbY UT Qc V__hc5
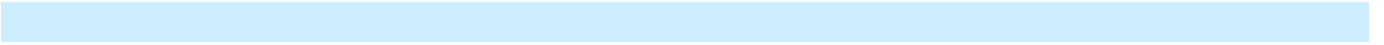
SQ\Sf\QeUT Y^eUbUce fcY^W Q JUb] IE<H bQeU _V O).O " Q^T Q^ Q``\YSQR\U] QbWY^ _V ,)O+ "

I f``\U] U^eQ\ RQ\Q^SU cXUUe Ƴ^V_b] QeƳ_^ bU\QeUT e_ \UQcUc Ƴc Qc V__h c5

B]R_NaV[T ?RN`R`		FR]aRZOR_ ,)₵+)+-		7RPRZOR_ ,*₵+)+,
E`UbQeƳ^W \UQcU bƳWXe(_V(fcU QccUec	!	0/'2/3	!	02'-.0
9 fbbU^e `_beƳ_^ _V _^W(eUb] \UQcU _R\ƳWQeƳ_^c	!	,4'0.,	!	,4'1/,
B_^W(eUb] \UQcU _R\ƳWQeƳ_^c		.0'//0		.2'2--
J _eQ\ _`UbQeƳ^W \UQcU \ƳQRƳ\YeƳUc	!	0/'421	!	02'.1.
9Ѵ[N[PR ?RN`R`				
Fb_`Ubej Q^T UafƳ`] U^e' Qe S_ce	!	-'+,,	!	-'+,,
7SSf] f\QeUT TU`bUSƳQeƳ_^				
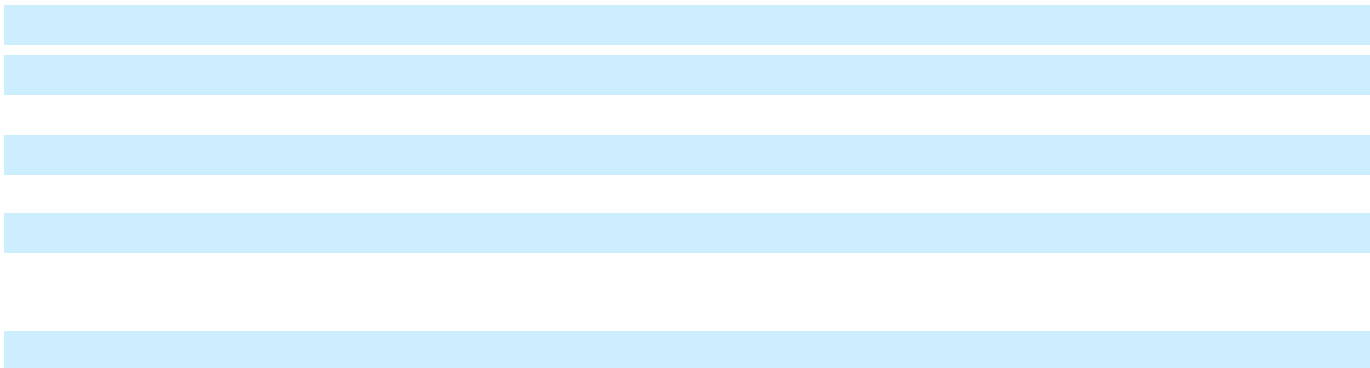
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8D=MA 2NNP=I?AN o : fbʸ^W eXU ^ʸ^U] _^eXc U^TUT IU`eU ] RUb .+' -+-/' eXU 9_ ] `Q^j ʸccfUT eXU V__hʸ^W cXQbUc f^TUb eXU Ie_S[?^SU^eʸgU F\Q^ Q^T eXU ; IFF5
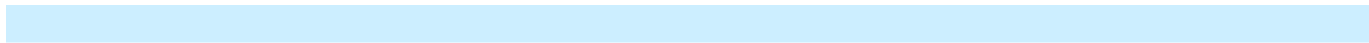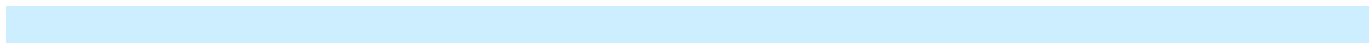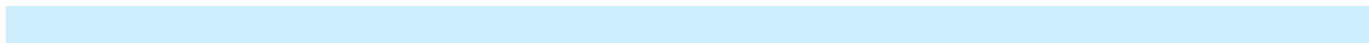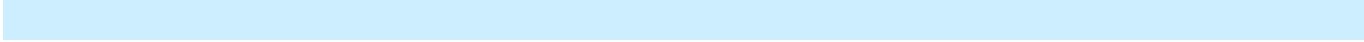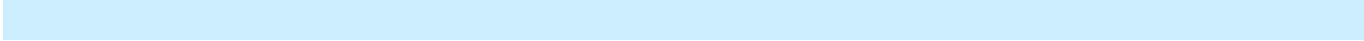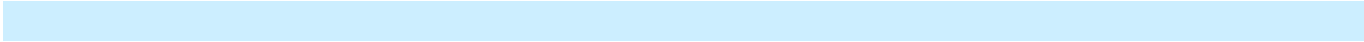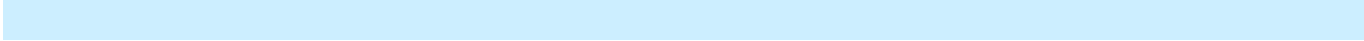
*-(FHCC?8@8AG4? 64F; 9?B J <A9BE@4G<BA

B I 8E I <8 J

I AIAM=G

TᵞgᵞTᵞ^W ᵞe Rj bUgU^fU V_b eXU Q``\ᵞSQR\U `Ubᵞ_T)  JXᵞc  ]UebᵞS  Q\\_hc  ]Q^QWU]U^e  e_  ]_^ᵞe_b  eXU  9_]`Q^j c Rfcᵞ^Ucc

ERcR[bR`		**GU_RR @\[aU` 8[QRQ FR]aRZOR_ ,)ₐ**				**A√[R @\[aU` 8[QRQ FR]aRZOR_ ,)ₐ**			
		" \S		**" \S**		**" \S**		**" \S**	
	+)+-	**ERcR[bR**	+)+,	**ERcR[bR**	+)+-	**ERcR[bR**	+)+,	**ERcR[bR**	

Vb_] eXU JUiQc `\f] RʸˆW RfcˠˆUcc QSafˠbUT ˠˆ \QeU -+-. Q^T Q^ ˠˆSbUQcU ˠˆ ^ ^ ^ ^ ^ ^ ^ ^ ^ ^ ^ ^ ^ ^
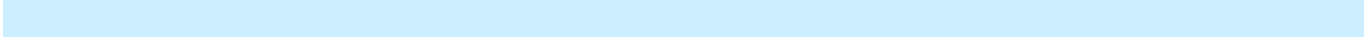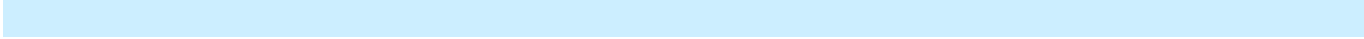
eXYc jUQb hQc `bY ] QbY\j TbYgU^ Rj !10). ] Y\\Y_^ V_b `fbSXQcUc _V SQ`YeQ\ UafY`] U^e' `Qbe\j _VVcUe Rj !2)3 ] Y\\Y_^ _V SQcX `b_SUUTc Vb_] eXU cQ\U _V `b_`Ubej Q^T UafY` ] U^e) 9Q`YeQ\ UafY`] U^e Yc QSafYbUT Qc ^UUTUT e_ cf``_be SXQ^WY^W \UgU\c _V `b_TfSeY_^ QSeYgYeYUc Q^T e_ bU`\QSU bUeYbY^W UafY`] U^e)

OEI=I?EIC +?0EQE   *>T*

S_ce _V _`UbQeϒ_^c'   T'   _\   <bQeϒ_' bQ'   SUU   <bQU   <TV fϔ U   <^`UbQe   T'   ]   e   ϒ   ϒQeUbQeϒ`U U_`U^`U' _D   e   ϒ   e   ϒ

<aRZ *(*682‹ -B?4665:>8C

JXU 9_] `Q^j' Y^S\fTY^W Yec S_^cebfSeY_^ Z_Y^e gU^efbUc Q^T Yec S_^c_\YTQeUT 0+ " _h^UT cfRcYTYQbj' Yc ^_h Q^T ] Qj Y^ eXU VfefbU RU Y^g_\gUT Qc Q `Qbej e_ gQbY_fc \UWQ\ `b_SUUTY^Wc eXQe QbU Y^SYTU^eQ\ e_ eXU _bTY^Qbj S_fbcU _V RfcY^^Ucc) JXU 9_ ] `Q^j bUgYUh c SfbbU^e Y^V_b] QeY_^ QR_fe eXUcU `b_SUUTY^Wc Q^T' Qc ^USUccQbj' `b_gYTUc QSSbfQ\c V_b `b_RQR\U \YQRY\YeYUc _^ eXU UgU^efQ\ TYc`_cYeY_^ _V eXUcU] QeeUbc) IUU D_eU