HA<G87 FG4G8F
F86HE<G<8F 4A7 8K6;4A:8 6B@@<FF<BA

J N`UV[Ta\[& 7(6(+).-2

9BE@ *)'D

☑

FG8E?<A : <A9E4FGEH6GHE8↓<A6(
DH4EG8E?L E8CBEG BA 9BE@ *)'D
G45?8 B9 6BAG8AGF

C4EG < h 9<A4A6<4 ? <A9BE@4G<BA

<aRZ *(

FG8E?<A : <A9E4FGEH6GHE8‖<A6(# FH5F<7<4E<8F

FG8E?<A : <A9E4FGEH6GHE8⑂<A6(# FH5F<7<4E<8F
ABG8F GB G;8 6BA78AF87 6BAFB?<74G87 9<A4A6<4? FG4G8@8AGF
=b[ℝ ,)⑂ +)+-

J ?^eQ^WYR\U QccUec YTU^eYVYUT Qc `Qbe _V eXU FF= 7SafYcYeY_^ QbU bUV\USeUT Y^ eXU eQR\U RU\_h Q^T QbU bUS_bTUT Qe eXUYb UceY ] QeUT VQ\Yb gQ\fU' Qc TUeUb ] Y^UT Rj eXU 9_ ] `Q^j c] Q^QWU] U^e' RQcUT _^ QgQY\QR\U Y^V_b] QeY_^ hXYSX Y^S\fTUc Q gQ\fQeY_^ Vb_] UieUb^Q\ Ui`Ubec) JXU UceY ] QeUT fcUVf\ \YgUc _V Y^eQ^WYR\U QccUec hUbU TUeUb ] Y^UT RQcUT f`_^ eXU bU] QY^Y^W fcUVf\ US_^_] YS \YgUc _V eXU Y^eQ^WYR\U QccUec eXQe QbU Ui`USeUT e_ S_^ebYRfeU TYbUSe\j _b Y^TYbUSe\j e_ VfefbU SQcX V_hc)

	J RVTUaRQ 4 cR_NTR ?VSR $LRN_`‰		**A\cRZOR_** */‖+)+, 9NV_ Ï NYbR
9 fce_] Ub bU\QeY_^cXY`c	-+	!	/.'/++
J bQTU ^Q] Uc	,0		,',++
J _eQ\		!	//'0++

ERcR[bR 7V`NTT_RTNaV\[ J JXU V_\\_hY^W eQR\Uc `bUcU^e eXU 9_] `Q^j c bUgU^fU TYcQWWbUWQeUT Rj ] QZ_b U^T ] Qb[Ue Q^T S_^ebQSe ej `U5

.(
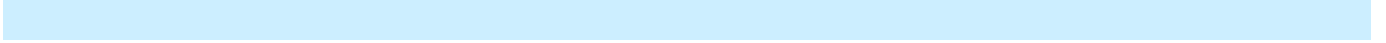
Y^eUbUce fcY^W Q JUb] IE<H

I f``\U] U^eQ\ RQ\Q^SU cXUUe Y^V_b] QeY_^ bU\QeUT e_ \UQcUc Yc Qc V__h c5

B]R_NaV[T ?RN`R`		=b[R ,)‌+)+-		7RPRZOR_ ,*‌+)+,
E`UbQeY^W \UQcU bYWXe(_V(fcU QccUec	!	03'42+	!	02'-.0
9fbbU^e `_beY_^ _V _^W(eUb] \UQcU _R\YWQeY_^c	!	,4'3.,	!	,4'1/,
B_^W(eUb] \UQcU _R\YWQeY_^c		.4',3+		.2'2--

UHVSHFWLYHO\   7KH &RPSDQ\ UHFRJQL]HG
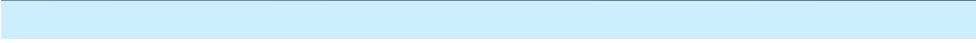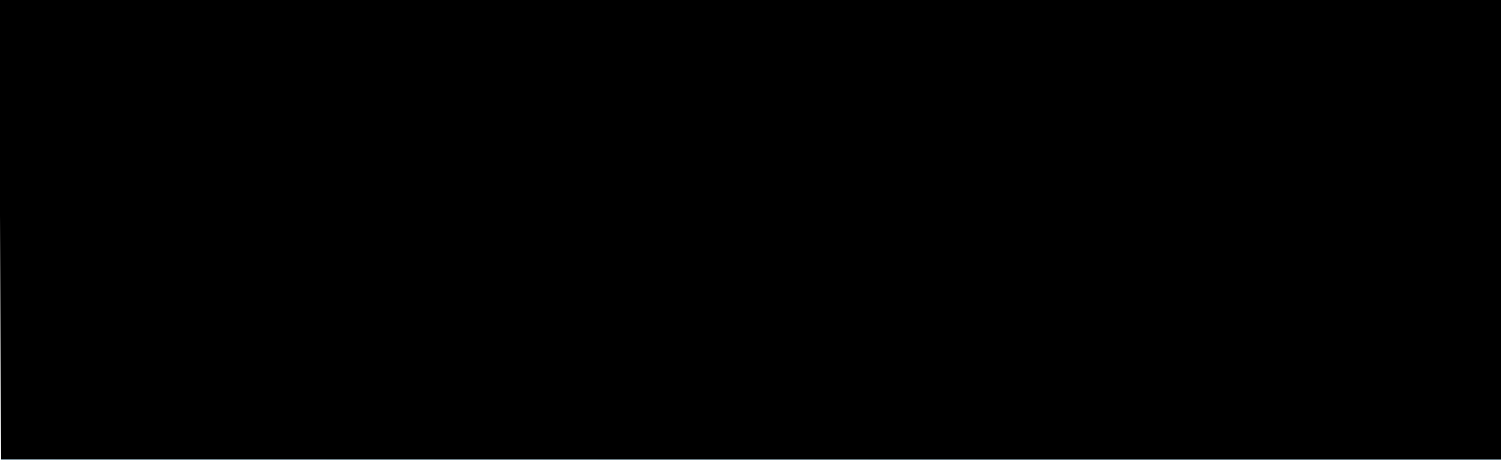
‹aR **Z** +(

B I 8 E I <8 J

I AI AM=G o IeUb\Y^W ?^VbQcebfSefbU' ?^S)' %pIeUb\Y^W' peXU 9_] `Q^j' phU' p_fb _b pfc &

9_^ebQSec Y^ `b_WbUcc eXQe hUbU ^_e cfRceQ^eYQ\\j S_ ] `\UeU e_eQ\UT Q``b_iY]QeU\j --+ Qe R_eX @f^U .+' -+-/ Q^T -+-.'
bUc`USeYgU\j) JXUcU S_^ebQSec QbU _V gQbY_fc cY Uc' _V TYVVUbU^e Ui`USeUT `b_VYeQRY\Yej Q^T Y^ gQbY_fc ceQWUc _V S_ ] `\UeY_^) JXU
^UQbUb Q S_^ebQSe `b_WbUccUc e_hQbT S_ ] `\UeY_^ eXU] _bU gYcYRY\Yej eXU 9_] `Q^j XQc Y^ bUVY^Y^W Yec UceY] QeU _V e_eQ\ bUgU^fUc
%Y^S\fTY^W Y^SU^eYgUc' TU\Qj `U^Q\eYUc Q^T SXQ^WU _bTUbc&' S_cec Q^T Wb_cc `b_VYe) JXfc' Wb_cc `b_VYe Qc Q `Ub SU^eQWU _V bUgU^fUc
SQ^ Y^SbUQcU _b TUSbUQcU Vb_] S_] `\UeU Q^T cfRcUafU^e afQbeUbc TfU e_ gQbYQeY_^c ] _bW S_^ebQSec Q^T TU`U^TY^W f`_^ eXU
ceQWU _V S_] `\UeY_^ _V S_^ebQSec)

1 AIAM=G =I@ =@HEIEN0M=0EQA ASKAINAU =U^UbQ\ Q^T QT] Y^YcebQeYgU Ui`U^cUc hUbU
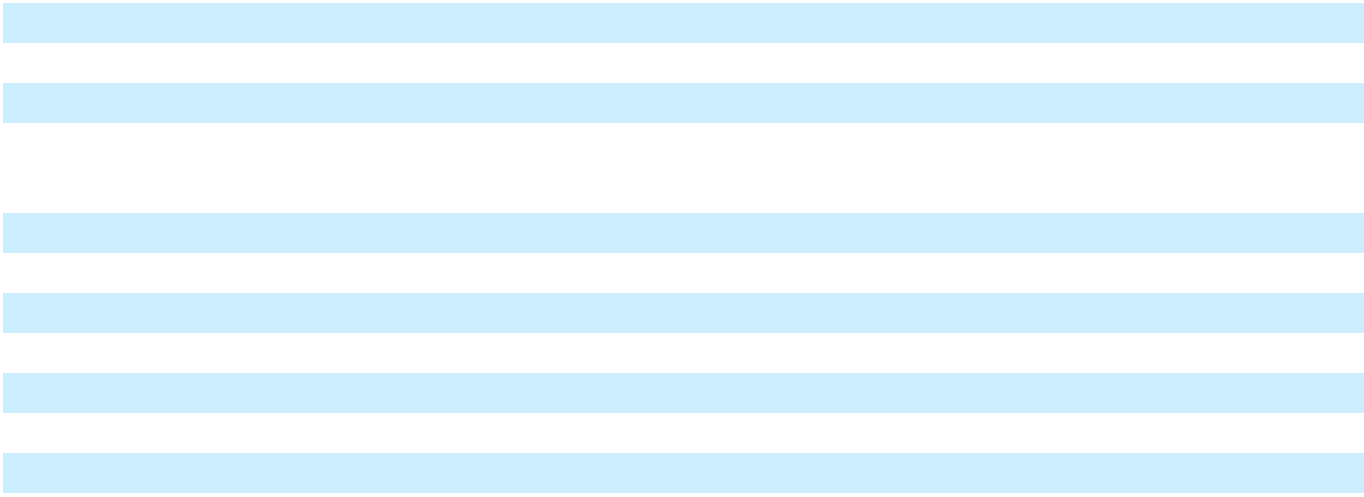
" \S   " \S

ERcR[bR`   +)+-   **ERcR[bR**   +)+,

5 KAM=0EIC EI?JHA U E`UbQeY^W Y^S_] U hQc ! , .)3] Y\\Y_^' _b , -)2 " _V bUgU^fU' V_b eXU cUS_^T afQbeUb _V -+-/' Q^ Y^SbUQcU
_V

- =KEO=G 80M=0ACT h JXU 9_] `Q^j hY\\ S_^eY^fU e_ Ui`_bU QTTYeY_^Q\ bUgU^fU Wb_heX Q^T SQ`YeQ\ Q\eUb^QeYgUc e_ Y ] `b_gU

<aRZ -(%?>DB?<C 2>5 - B?465EB6C

8cN\bNaV\[\S 7\`P\\`b_R 6\[a_\\\` N[Q C_\PRQb_R\`

JXU 9 C   Q^   Y^S\   TY^W Y   C   b   S   C   C Y^   U^   U   Q^   Y   C   \   T

U   YU   c U   U Y^   U^ \ Y^T   b   Q C   C C Q   C XUcU   b_SWQTY^Wc_SUUTY^Wc   c ^USU   UH^S   TU^_ QV lC   XU b bTQ^   b

JXU V__hY^W UiXYRYec QbU VY\UT hYeX eXYc HU`_be5

8eUVOVa A\(**8eUVOVa GVaYR**

.), ˢˑᵏ   9]` cYeU 9UbeYVYSQeU V ?^S b` bQeY ^ V IeUb\Y^W ?^VbQcebfSefbU' ?^S) Qc Q] U^TUT eXb fWX CQj .' -+-. %Y^S b` bQeUT Rj bUVUbU^SU e ; iXYRYe .), e IeUb\Y^W ?^VbQcebfSefbU' ?^S) c HUWYcebQeY ^ IeQeU]U^e ^ < b] 3(7' VY\UT ^ CQj ,-' -+-. %I ; 9

F<:A4GHE8F

FfbcfQ^e e_ eXU bUafYbU] U^ec _V eXU IUSfbYeYUc ; iSXQ^WU 7Se _V ,4./' eXU bUWYcebQ^e XQc Tf\j SQfcUT eXYc bU`_be e_ RU cYW^UT _^
Yec RUXQ\V Rj eXU f^TUbcYW^UT' eXUbUf^e_ Tf\j QfeX_bYUT)

FG8E?<A: <A9E4FGEH6GHE8<A6(

: QeU5 7 fWfce 1' -+-/   8j5   *c* IXQb_^ H) LY\\QgUbTU
                                                               IXQb_^ H) LY\\QgUbTU
                                                               9XYUV <Y^Q^SYQ\ EVVYSUb Q^T : f\j 7 feX_bY UT EVVYSUb

-4