DE6C=:?8 :?7C2DECF4EFC6$:?4&
BF2CE6C=J C6A@CE @? 7@C> ('%B
E23=6 @7 4@?E6?ED

ALRP

A2CE : f 7:?2?4:2= :?7@C> 2E:@?

>cT\ +(8^]ST]bTS 8^]b^[XSPcTS ;X]P]RXP[HcPcT\T]cb — -
HcPcT\T]cb ^U D_TaPcX^]b — -
HcPcT\T]cb ^U 8^_aTWT]bXeT >]R^\T — .
7P[P]RT HWTTcb — /
HcPcT\T]cb ^U 8PbW ;[^fb — 0
HcPcT\T]cb ^U 8WP]VTb X] Hc^RZW^[STabp :`dXch — 1
C^cTb c^ cWT 8^]ST]bTS 8^]b^[XSPcTS ;X]P]RXP[HcPcT\T]cb — 3
>cT\ ,(BP]PVT\T]cpb 9XbRdbbX^] P]S 6]P[hbXb ^U ;X]P]RXP[8^]SXcX^] P]S GTbd[cb ^U D_TaPcX^]b — ,+

A2CE : f 7:? 2? 4:2= :?7@C> 2E:@?

DE6C=:?8 :?7C2DECF4EFC6$:?4k ! DF3D:5:2C:6D

DE6C=:?8 :?7C2DECF4EFC6$:?4! DF3D:5:2C:6D

DE6C=:?8 :?7C2DECF4EFC6$:?4k ! DF3D:5:2C:6D
4@?56?D65 4@?D@=:52E65 DE2E6>6?ED@7 4922?86D:? DE@4<9@=56CDg 6BF:EJ
":Y _SZ`^LYO^#
"FYL`O_PO#

?TYP > ZY_S^ 6YOPO DP[_PXMP] *'$)'))

4LIT LW
4ZK XZY D_ZNV
ALTO TY

3NAWYLYKERPTHLGNWRNBNMRLVUDDWLRYV Z D S

, *3*

^da ^_TaPcX^]b P]S R^]b^[XSPcTS UX]P]RXP[aTbd[cb& P]S PRR^aSX]V[h& cWT WXbc^aXRP[aTbd[cb ^U BhTab WPeT QTT] _aTbT]cTS Pb SXR^]cX]dTS&

b c ^ a X R P X

CPaPY`P 5T^LRR]PRL_TZY ę I WT U^[[^ f X]V cPQ[Tb _aTbT]c cWT 8^ \ _P]hpb aTeT]dT SXbPVVaTVPcTS Qh \ PY^a T]S \ PaZTc P]S R^]caPRc ch_T4

ES]PP > ZY_S^ 6YOPO **?TYP > ZY_S^ 6YOPO**
DP[_PXMP] *'$

2 , *1*

-k AC@A6CEJ 2 ? 5 6BF:A > 6 ?E

Ea^_Tach P] S T ` dX_ \ T] c PaT bd \ \ PaXiTS Pb U^[[^ f b4

D] ?d]T /& ,*,-& cWT 8aTS%c 6VaTT \ T]c f Pb P \ T]STS _dabdP]c c^ P] ^_c'%] T[TRc%^] c^ PSSaTbb cWT RTbbPc%^] ^U A>7DG P]S

Hd__[T \ T]cP[RPbW U[^ f X]U^a \ PcX^] aT[PcTS c^ [TPbTb Xb Pb U^[[^ f b4

?TYP > ZY_S^ 6YOPO DP[_PXMP] *'$

8PbW _PXS U^a P \ ^d]cb X]R[dSTS X] cWT \ TPbdaT \ T]c ^U [TPbT [XPQX[XcXTb4

)')*

)'))

1 m

@G6CG:6H

0 m HcTa[X]V >]UaPbcadRcdaT& daT m HcTa[T(Tcd aTRR aTaP[

CPaPY`P^	)')*	ZQ CPaPY`P	)'))	ZQ CPaPY`P	)')*	ZQ CPaPY`P	)'))	ZQ CPaPY`P
:'>]UaPbcadRcdaT H^[dcX^]b	,/-&3.2	./!						

\ X[[X^] U^a cWT cWaTT P]S

DPRXPY_ CP^`W_^ ")')) NZX[L]PO _Z)')(#

+

GTeT]dTb fTaT 2*(- \X[[X^] U^a cWT cWXaS `dPacTa ^U ,*,,& P STRaTPbT ^U +,(* \X[[X^] ^a +-(*!& R^\_PaTS c^ cWT cWXaS `dPacTa ^U ,*,+(IWT STRaTPbT fPb _aX\PaX[h SaXeT] Qh P STR[X]T X] W^dbX]V ST\P]S Pb W^\T^f]TabWX_ QTRP\T [Tbb

n8^ \ \ Xc \ T]cb P]S 8^]cX]VT]RXTbo& X]R[dSTS X] cWT d]PdSXcTS C^cTb c^ ^da 8^]ST]bTS 8^]b^[XSPcTS ;X]P]RXP[HcPcT \ T]cb X]R[dSTS X] EPac + >cT \ +(8^]ST]bTS 8^]b^[XSPcTS ;X]P]RXP[HcPcT \ T]cb ^U cWXb GT_^ac U^a PSSXcX^]P[X]U^a \ PcX^](

:_PX (2& -9 *&/1*